GREENWICH LESBIAN & GAY CENTRE

ANNUAL REPORT

90 - 91

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MANAGEMENT COMMITTEE, WORKERS & VOLUNTEERS

Management Committee

Peter Boniface	Chairperson
Beveley Platt	Treasurer
Stewart Wentworth	Secretary
Petra Cunningham	
Angela Delahoy	
Robbie Philips	
Les Stonnard	
Barry T.	
Tess	

Workers

Maggie Honey	Lesbian Development Worker
Keith Trotman	Gay Men Development Worker

Volunteers

Petra, Lou, Christine, Rosie, Sandra, Maria, Wendy, Lyn, Robbie, Barry, Terrence, Gary, Mark S., Mark W., Jeff and John, Steve T., Rod, John and Jim.

CHAIRS REPORT

I was going to start my summary of the year with a joke, as I believe that the one thing that the centre is renowned for is its friendly and informal atmosphere but, I have been advised that an Annual Report must be staid, formal and respectable, so I'm sorry but the jokes are out; and as the centre is also renowned for helping people to come out, I suppose that is just as well.

Those of you who have been involved with the Centre for a while, or those of you who have read previous Annual Reports will already know of the regular activities the centre does year after year; The Christmas / New Year Party, The Trash Auction, Pride Picnic, Valentines Party, Pride March and stall, Greenwich Festival etc; and to those of you who don't already know about these events I say, get involved with the Centre or start reading our regular newsletters.

In this report I would like to concentrate on the more serious aspects of the work of the Centre's Management Committee, Workers and Volunteers; of the hundreds of distressed and isolated Lesbian women and Gay men that we have assisted in their struggle against the prejudices and hostility of the heterosexual community; of the young people we have given a safe haven to; of the homeless we have found accomadation for; and, of the work that we have done in getting accross the important message of Safer Sex. The Greenwich Lesbian and Gay Centre is unique within the area, dealing with the needs of all Lesbians and Gay members of every section of society. I have been proud and privillaged to serve as Chair this year. I have gained great personal satisfaction in watching the Centre and its membership grow and develop and I am confident that, with the continued support of the London Borough of Greenwich, the Centre will continue to do just that.

In the present economic climate I believe that it is necessary for the Centre to be continually assessing and revising its services and income and expenditure. I am sure however, that the new Management Committee will have the foresight to know that expansion is the only road to follow; that road may be long and trecherous but for the sake of the Lesbians and Gay men living within the borough the final destination of a thriving and vibrant Lesbian and Gay Centre must be reached.

I wish next years Committee the very best of luck and pledge my continued support and assistance to the Centre and all who use it.

CENTRE INFORMATION

Centre Open 2.00 p.m. - 10.00 p.m. Monday to Thursday for information, advice and support, befriending, counselling and library facilities. **Phone 081-316-5954.**

Groups meet evenings and weekends - ring Centre for details.

Disabled Access To The Centre

The centre has limited disabled access - there are ramps to the entrance hallway and a lift to the third floor. The womens toilets have been altered to make them more accessable to all differently abled users. The centre main rooms are very spacious and have double entry doors. Please telephone for assistance and any other information or help.

Childcare Provision

Children are welcome to all events unless specifically stated due to the nature of the event. At these or other events we will endevour to provide a creche facility where possible. There are toys, television / video and art materials available for children to use.

Worried About Finding Us ?

Please telephone and we will arrange for someone to meet you at the nearest bus stop. We may also be able to arrange a lift for you if you live further out of London.

Centre Resources include; large meeting rooms, pool table, darts, T.V. and video, music centre, refreshments, kitchen, quiet room, pay phone, photocopiers, childrens toys, library and information services.

The Centre rooms and resources are available for use or hire at all times subject to availability. Please check with the Centre before booking.

SERVICES WE OFFER

The Greenwich Lesbian and Gay Centre is a community centre for lesbians and gay men in Greenwich and South East London. The Centre was set up six years ago to provide space for us to meet, identify our needs and try to get them met.

The broad objectives of the Centre are to provide support, resources, information and a safe and welcome place as an alternative to the Lesbian and Gay commercial scene in London for both isolated and other Lesbian women and Gay men.

To Meet These Objectives The Project Has:

* Provided a drop in service four days a week during the afternoon.

* Set up support groups in the evenings and at weekends based at the Centre, at present these include provision for Gay men, Lesbians, older women over 40 and young gay men under 21.

* Set up cultural and social events at the Centre and open air leasure activities.

* Established a housing referal scheme by liaising and building links between housing projects and hostels in the Borough and South East London. We also offer accomadation exchange locally through the Centre notice boards.

* Supported initiatives around Lesbian Gay issues - i.e. HIV / AIDS, Clause 25, the Embryology Bill, Section 16 and Lesbian and Gay Fostering And Adoption.

* Set up a phoneline which operates thirty hours over a four day period each week.

* Published an information sheet / newsletter for the past six years which has a mailing list of around a thousand members and organisations.

* Established a library and reference service both for users of the Centre and the voluntary and statutory sector in the borough.

* Created an additional resource fund with donations from users which has enabled us to provide additional services, i.e. library, refreshments and equipment.

* Provide support, befriending and counselling service to Lesbians and Gay men in need

MISSION STATEMENT

The Greenwich Lesbian & Gay Centre is a local accessable safe space for Lesbians & Gay men which is an alternative to pubs and disco's. The Centre serves the needs of socially and geographiically isolated Lesbian & Gay self identified people providing support, information & an economical place to meet.

EQUAL OPPORTUNITIES

We aim to:

* Find out, respond appropriately and be accountable to our users and the Lesbian and Gay community by holding Open Meetings between the Centre Management, workers and the public, by liaising with other organisations and organising consultation meetings with our membership.

* Be an equal opportunities organisation making our services available to all Lesbians and Gay men, whatever their background, class, age, culture or race and developing services to meet the needs of these groups wherever possible. We also wish to make our services accessable to the differently able and those who care for children.

* Be an organisation that assists other projects to be more aware of the needs of the Gay community and therefore develop services to meet them more appropriately.

* Be an organisation that counteracts mis-information and bigotry in the local media and provides correct and positive information about local Lesbian and Gay issues.

* Be able to offer members of the local Lesbians and Gay community the the opportunity of trainig and developing specific skills in a supportive envirinment as volunteers.

* Be a Centre with an equal opportunities statement on all aspects of the work and usage of the Centre.

In accordance with the Centre's constitution and the policy of the London Borough of Greenwich, the GLGC is an equal opportunities employer which aims not to discriminate on the grounds of gender, race, ethnic origin, class, disability, age, culture, religion, or on the grounds of being Lesbian or Gay.

All forms of literature and materials (clothing, insignia or badges) seen to be inciting racism or being judged grossly sexist may not be brought into the Centre.

The GLGC has a commitment not to provide resources to any individual or group who openly support, or are in relationships where either men or women sexually use or abuse children.

HOW WE RUN

The centre is run by a voluntary Management Committee which meets monthly. These Committee members are elected by the members and users of the Centre at the Annual General Meeting in June. There role is to oversee the workers and support and assist them in running the project. They can additionally bring in specialist skills to ensure that policies and workplans are adhered to.

Every three months the Management Committee and workers attend an "Open Meeting" where all users of the Centre services are welconme to attend and contribute. All policy decisions of the Centre are voted through these meetings only. Gay men and Lesbians working, living or studying in Greenwich are intitled to vote. Constitional changes can only be made at an Annual General or extraordinary Meeting.

We believe that the open meeting provides the opportunity for our consumers to have direct access to the management teams and get their ideas across. Consequently all our work and developments have worked out with our user input and ideas wherever possible.

Once a year the centre holds a planning day, open to all, where we review the past years aims and objectives and set the work priorities for the year ahead. This usually takes place in September.

VOLUNTEERS

Like other voluntary organisations the Greenwich Lesbian And Gay Centre relies heavily on its voluntary helpers from the Lesbian and Gay community. We offer in service training, support and new skills in exchange for their goodwill, commitment and energy.

We have been offered help at all levels of the organisation this year; from management down to driving, to administration, organising groups, befriending and counselling. In response to the high level of commitment shown by the Centres volunteers over the years we are currently developing a system where volunteers participate in the dat to day and policy management of the Centre. We acknowledge that they may be upaid workers but they are certainly not unqualified. They have the right to participate in managing the Centre.

"S A V E T H E C E N T R E" C A M P A I G N

"WHAT WE DO WE WANT ? N O C U T S !

WHEN DO WE WANT IT ? N O W ! ! . . . ."

....was the shout from over fifty Lesbian and Gay men members of the Centre as they protested outside the Greenwich Town Hall. Their aim was simple, their resolve strong; they were there, they were Lesbian or Gay and no council was going to send them away.

The lobby of the Council on Wednesday 15th May 1991 was an emotional and direct response to the cut in funding of £8,000 per annum that the London Borough of Greenwich had been forced to make the unjust and unreasonable Poll Tax Capping of the Government.

The response from the councillors was varied. It ranged from sympathy and commitment from the majority Labour Group to being ignored completely by some members of the Conservative Group. But one thing was clear, all councillors were made aware of the existance of the Greenwich Lesbian and Gay Centre and, most inportantly of all, all councillors were left with no illusion about the need for such a centre and the good that the Centre does, demonstrated by the commitment of its membership.

Once inside the Council Chamber the Leader of the Council, Quentin Marsh, in response to a queation from a Centre volunteer, reiterated the Borough's commitment to Lesbian and gay rights and said that he personally did not want , nor could he forsee, the closure of the Centre. He also suggested that the management committee should see the drop in funding as a challenge and seek alternative sources of finance.

The campaign was only one angle of the campaign to have full reinstatement of funding. Hundreds of members have written personally to their councillors and M.P.'s. Thousands of local residents have signed a petition demanding the increase of the grant and the campaign continues.

Keith Trotman, Centre worker, summed up the feeling of the membership when he said, " To date we may not of achieved our prime aim of increasing our Grant allocation, but we have joined together and in unity we have raised the profile of the Centre and the Lesbian and Gay community within the borough. Together we will continue and together we will win !!" (Hear ! Hear !).

LESBIAN GROUPS

The Centre is a vital link and lifeline for many isolated Lesbians who are often also homeless or suffering from harresment or discrimination from friends, family, work mates or neighbours. There are virtually no support services or social spaces set up to meet the needs of Lesbians / Gay women in Greenwich and in South East London as a whole.

Lesbians have special needs that need to be addressed when providing services within the gay community. They are often parents and carers; on low incomes or unemployed; have less access to housing and private transport. Many lesbians are still married and dependent upon men and suffer violence or have their children taken away from them because of their sexuality.

The Centre provides a cheap safe meeting space for a wide variety of groups, drop in sessions, activities and socials. We also provide a creche when required and toys for children to play with. There have been ever increasing numbers of women using the Centre during the year as more volunteers were requited and services developed.

Regular activities this year have been:-

* Free Counselling sessions for Lesbians run by Lesbian counsellers [Mon / Weds 6-9 p.m., other times by appointment]

* Social / Support Groups Mondays / Wednesday 7-10 p.m.

* Lesbian Issues Group - Weds 7-9 p.m. Winter Term 1990.

* Lesbian History Group - Weds 7-9 p.m. Summer Term 1991.

* Socials - Fortnightly 9 p.m.- late.

* Over 40's group Sundays monthly 12- 5 p.m. - Drop in / support / social.

* Brunch Club - Sundays monthly 2-5 p.m.

Other activities included walking trips to Meopham and Epping Forest, Visits to Kew Gardens and Sissinghurst. Swimming every Thursday at the Waterfront Leasure Centre Woolwich, and a new Art Group started recently. Two special events this year were the Christmas Lesbian Fancy Dress Party and the Pride Picnic in Kennington Park for Lesbian parents and carers.

GAY MEN'S GROUPS

For centuries Gay men have established their own meeting places, safe from the oppression of the surrounding heterosexual world. The Gay pub, club or disco has developed into the 'in' place to be for Gay Men. They are largely a young white environment, aimed at men in their 20's and early 30's who have a large enough income to pay the inflated prices. As the 'scene' has evolved so as its inherent problems of alcohol and drug abuse prostitution and external violence. For Gay men who attempt to meet or show their affection beyond the limited freedom of the commercial gay scene are the additional risks of imprisonment, court fines, imprisonment and queer bashers. Heterosexism and homophobia have become ingrained in every level of society, most vigilantly expressed in the laws and moral codes that attack and ostracize gay men from the rest of society.

The Greenwich Lesbian And Gay Centre offers a safe haven for **all** Gay men in Greenwich and South East London, free from the oppression of the 'straight' world and the abuses, ageism, racism and high prices of the gay scene. It is a rare and valuable space offering services found no where else in this part of London; assisting Gay men to come to terms with themselves and their sexuality; develop positively and assertively and helping them to overcome the harassment they continually face from in work, family and social life.

Services available for Gay men at the Centre in the past year included.

* Gay men support / social group - Men 18+ Tues Night 7-10 p.m. Thurs Night Closed Dec' 1990
* Young Gay men's support / social group [under 21]
- Thurs 7-10 p.m. Opened Jan' 1991
* Gay men's social nights - Formally every Friday fortnight, now once a month - 9 p.m.- 2 a.m.
* Counselling - By Gay men for Gay men - by appointment.

Memorable one off activities for Gay men this year included the two Christmas socials (the men weren't content with one !), drag night, Chinese, Italian and aphrodisiac food and drink evenings and the Gay men's Pride Picnic in Greenwich Park. Events organised by the Gay men themselves involved swimming and badminton at the Arches Leisure Centre, Greenwich [summer 90], Sunday socials in Greenwich Park [summer 90], two week holiday to Torquay [summer 90], day trips to the Devon and Sussex coast and day trip to France.

Although there is still some capacity of increasing services for Gay men further within the Centre we are fast approaching the point where we need to expand our funds, staff and premises in order to serve not only the most isolated Gay men but the wider gay male community as well.

TRAINING AND CONSULTATION RECEIVED AND GIVEN

TRAINING, CONFERENCES & CONSULTATIONS RECEIVED

* Heterosexism Awareness Training Techniques - attended by Maggie Honey [2 day course organized by the Heterosexism Awareness Training Collective]
* Raising Funds From The Private Sector - attended by Maggie Honey [1 day seminar organized by the Policy & Resources Grant Officer].
* Woman And H.I.V. - attended by Maggie Honey [2 day workshop]
* Public Relations - attended by Maggie Honey [2 day course organized by Greenwich Federation of Community Organizations].
* Supervising Staff & Volunteers - attended by Maggie Honey.
* Policy & Recruitment of Volunteers - attended by Maggie Honey [organized by Lewisham Volunteer Action]
* Health Promotion - Personal & Social Education in Schools - attended by Maggie Honey [1 day workshop]
* Woman & Alcohol - attended by Maggie Honey [1 day seminar organized by the Greenwich & Bexley Council on Alcohol].
* Certificate Of Management Studies - attended by Keith Trotman [7 week course Nov' 89 to Oct' 90 run by South West London College].
* Promoting Our Health Conference - attended by Keith Trotman [1 day workshop held in Oxford]
* Woman & H.I.V. Infection - World AIDS Day Planning Day 1991 - attended by Keith Trotman [1 day]

TRAINING AND CONSULTATION GIVEN

Race & Health Project - Consultation Given
Andy Smart - L.B.G. H.I.V. Co-ordinator - Consultation Given
Community Liason Officer Shooters Hill Police St Consultation Given
Goldsmiths College Lesbian & Gay Society - Consultation Given
Rosie Barns M.P. (with other voluntary organizations) Consultation
Thames Polytecnic Student Union Officers - Consultations Given
South London Lesbian & Gay Young Peoples Group - Consultation Given to youthworker.
Social Workers Course, Bromley College - Training Given.
Sixth Formers, Negus 6th Form Centre - Seminar Given.
Carers the Elderly - Training Given.
Youthworkers Training Day - Workshop Given.

YEARLY SOCIAL EVENTS

PRIDE PICNIC - Sunday 17th June '90, Greenwich Park. Fifty Lesbian woman and Gay men met to socialize and turn the park pink.

PRIDE MARCH & STALL - Saturday 30th June '90, mach through the streets of Central London and festival at Kennington Park. Around 60,000 Lesbians and Gay men marched through London and gathered for the biggest celebration of Lesbian and Gay Pride in Europe. As usual the Centre was there represented by a banner on the march and at a stall in the park.

CHRISTMAS PARTY - Friday 21st December '90. The Centre always ends the year with a bang ! Over a hundred Lesbians and Gay men danced the night away and celebrated the coming of the New Year.

THE TRASH AUCTION - Friday 18th January '91. Stuck with unwanted gifts ? The Trash Auction is a way of disposing of them, having a good time and raising vital funds for the Centre. This years auction raised £150.00 to develop new services and resources at the Centre.

VALENTINES PARTY - Friday 15th February '91. How can there be a Lesbian and Gay Centre without romance, well this is certainly the night our members show it. A packed house danced their way through waltzes of the 20's, rock and roll, the swinging sixties and the best music of today until the early hours of the morning.

MIXED SOCIALS - A regular feature at the Centre they are beginning to prove very popular with Lesbians and Gay men of all ages. Currently only once a month but certain to become more frequent in the near future.

THE VOLUNTEERS PERSPECTIVE

Jeff and I met last year at Phoenix House in Forest Hill South East London, which is a thera putic community for ex-substance abusers. We both came to Phoenix House from very different life experiances although we had our sexuality in common. I am forty years old with a wide experiance of Gay life both here in London and in America. Ihave been teaching at a London Comprehensive for sixteen years and had three long term relationships so far. Jeff is twenty nine years old, has been previously married and a skilled professional. Both of us have successfully actualized our identities as gay men and as individuals. At Phoenix House we have encountered many therapies such as Gestalt and Transactional Analysis which have given us great insight into ourselves and our behaviour.

Young people coming to terms with their sexuality as gay men have to confront many problems not least of which is self worth. They also have to face positive images of the future in the face of society's homophobia and heterosexism. The work of the young gay men's group encompasses all of these areas. Both Jeff and myself are strong and well balanced within ourselves and our own identities and are aware of the negative stereotypes which threaten our communities. I think we provide a great support for young gay men coming out or coming to terms with being gay in a hostile society.

The future of our communities, we believe, lies in an alternative to a commercial gay scene of bars, pubs and clubs which predatory and exploitative. A scene which runs solely on ideas of profit and loss which as such puts little back into our comminities. The G.L.G.C. is such an alternative and as such needs all the support we can give it. It is our future as a community.

FUTURE PLANS

Over the last year the Centre has increased its services and subsequently the number of users. However, if it is to continue to grow, develop and serve greater numbers of our community the G.L.G.C. will need to overcome two major obstacles.Firstly, the Centre is fast out growing its industrial site premises and will need to move it is to carry on the good work that it has started. Recently the workers viewed property in Greenwich and found that perspective new sites for the Centre were often too small, too expensive or both. Undetered we will continue to search for a new home and aim to have changed location within a maximum of three years.

Secondly, the Greenwich Lesbian And Gay Centre has always been grossly under resourced. The L.B.G. Grant barely covers the of salaries and premises, with the proposed cut it won't even cover that. There is an urgent need for more money and paid staff particularly in light of the planned move of premises. The money the Centre is currently taking on charges for its services will not be enough will cope with its present needs. As a result we are examining raising further funds from the sale of goods, donations and grant giving agencies and the possiblity of becoming a limited company and / or a charity.

Planned services and events for the financial year (91/92) include :-

- A benefit to raise additional funds for the Centre.
- A Black Lesbian group and social night and a Black Gay mens support group.
- A counselling course for Lesbian & Gay volunteers.
- Expansion of Lesbian drop in services to the Womans Unit, Hare St, Woolwich on Wednesday afternoon between 12 and 5 p.m. starting in June 91.
- Greater number of mixed, Lesbian and Gay events and socials.
- Expansion of weekend services and encouraging larger numbers of lesbian and gay groups to use the Centre at this time.
- Gay mens issues course.
- Social night for young Gay men - under 21
- Gay men therapy course.
- Older Gay men's group - 50+

INCOME & EXPENDITURE ACCOUNT

EXPENDITURE	£
SALARIES	34,420.00
PREMISES	8,130.00
PUBLICITY	561.14
POSTAGE	375.94
TELEPHONE	372.04
STATIONERY	353.14
PHOTOCOPIER	284.42
EQUIPMENT & RENEWALS	260.78
INSURANCE	169.34
VOLUNTEER EXPENCES	157.15
TRAINING & ENTERTAINMENT	115.26
TRAVEL	85.85
SUBSCRIPTIONS	53.40
BANK CHARGES	20.00
MISC	152.45
SUB TOTAL	45,508.37

INCOME	
BALANCE CARRIED FORWARD 90/91	105.37
BALANCE BROUGHT FORWARD (CASH (IN HAND) 90/91	15.15
LBG SALARIES & PREMISES GRANT	42,550.00
LBG RUNNING COST GRANT	2,710.00
LBG CLEANING MATERIALS GRANT	200.00
SUB TOTAL	45,580.52
CARRIED FORWARD 91/2	**72.15**

BALANCE SHEET

BALANCE IN BANK	71.17
L.B.G. GRANT	677.50
CASH IN HAND	36.03
SUB TOTAL	784.70
CREDITORS	
TELEPHONE	87.57
PUBLICITY (including Annual Report Costs)	314.28
SUBSCRIPTIONS & PUBLICATIONS	32.70
TRAINING & ENTERTAINMENT	53.00
XEROX SERVICE CHARGE	120.00
CLEANING MATERIALS	100.00
BANK CHARGES	5.00
SUB TOTAL	712.55
SURPLUS FOR FINANCIAL YEAR	**72.15**

FINANCE REPORT 1990 -1991

GREENWICH LESBIAN and GAY CENTRE

for the RESOURCE FUND from 01.04.90 - 28.03.91

Description	£ Balance carried over from 89/90	£ Income	£ Expenditure	£ Balance at end of 90/91
Refreshments	71.31	108.48	123.77	56.02
Library	24.93	267.34	270.65	21.62
Photocopy/Newsletter	24.47	5.70		30.17
Centre Payphone		248.18	399.10	-150.92
Lesbian Donations	100.00	315.41	111.89	303.52
Gay Mens Donations		100.70		100.70
Miscellaneous/ General monies	226.84	600.75	357.34	470.25
	447.55	1,646.56	1,262.75	831.36

THANKS TO

Thames Polytecnic Students Union.
Margret - Thames Side Adult Education Unit.
Emma - Lesbian History Tutor
Penny Pensioners Link
Ruth, Johnathon & Ynonne - Greenwich Federation Of Community Organisations.
Thelma Percell - Greenwich Community Transport.
The Workers of the Greenwich Mobile Creche
Greenwich Action Group on Unemployment.
Greenwich Volunteers Bureau
New Cross Circle Housing Project
Co-ordinated Accomadation Schemes - Creek Road & Plumstead Common.
Amanda Harrington - Consultancy
David Joad & Libby Agate Social Services HIV Officers
Andy Smart - Environmental Health HIV Co-ordinator
Lewsham Voluntary Action.
The Pink Paper
Capital Gay.
Woman At Reds
The Albany Empire and the OUTDANCE
The Womens Unit of the L.B.G.
Thrilling Bits.
The Ship & Whale and Gloucester Public Houses.

IN MEMORY

Derek St Louis, Joanne Hill & Eugene

WHERE TO FIND US

By Bus

The 177 and 180 stop on the Woolwich Road.

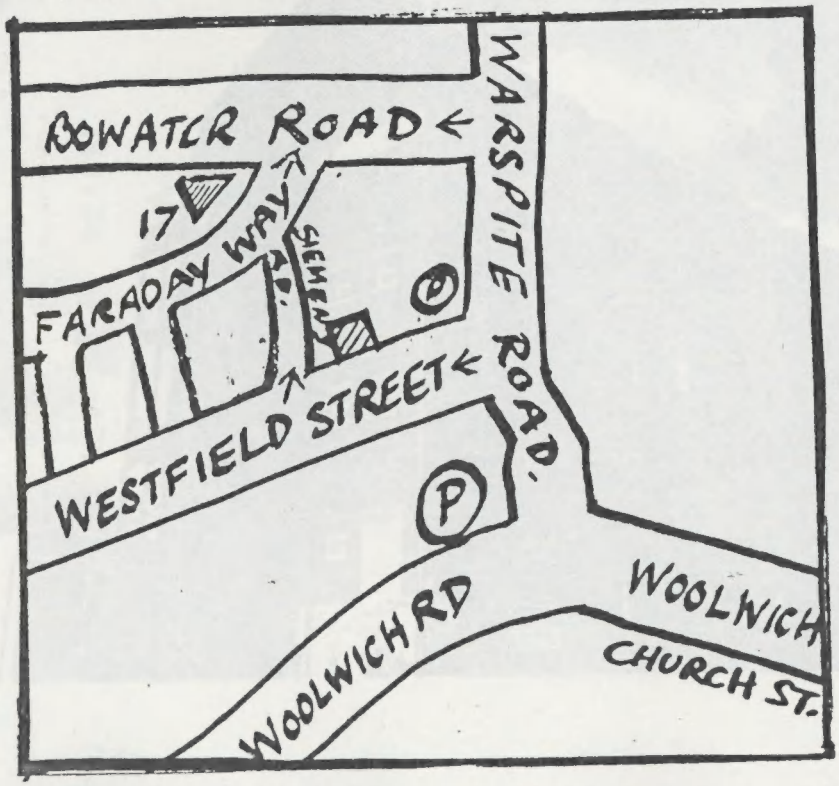
By Train

The nearest stations are Woolwich Dockyard (10 minutes walk away), or Charlton / Woolwich Arsenal (then catch busses as above to the Co-op funeral palour).

On Foot / By Car

From Woolwich Church St / Wolwich Road turn into Warspite Road (The Million Hare Pub is on the corner), then either 1] go second left into Bowater Road and our block is the second down painted sky blue around the bottom, or 2] if at weekends or after six in the evening, the security gates are locked, go first left into Westfield Street then second right into Siemens Road. We are at the bottom of the block.

Once at the building come into the main doors at the front in Bowater Road, go up the stairs or take the lift to the third floor and press the intercom to gain entry.



W H E R E T O . . . 1 9 9 . . .

By Bus

The 177 and 161 stop on the Woolwich Roads

By Train

The nearest stations are Woolwich Boulevard (10 minutes walk away), or Charlton / Woolwich Arsenal (that extra bonus we shown in the Co-op Arsenal palace).

By Road / By Car

From Woolwich Centre / Woolwich Road turn into Wellington Road (the Million Cars Park is on the quarter). Cross Wellington Rd go through left hand Scooter Land and our block is the second down (which any alus around the bonds, ex-2) if at [illegible] or other pub in the evening, the security gates are [illegible] right left into Westfield Street then second right into [illegible] Road. We are at the bottom of the block.

Once at the building site from the main decorating [illegible] in Westfield Road go up the stairs or take the lift to the third floor and turn the left hand to Palm Entry.